

# **Environmental Policy**

## **Compass Disability Services**

Units 11 – 12 Belvedere Trading Estate  
Taunton TA1 1BH

September 2015  
Review: September 2020

### **Introduction**

Compass Disability Services recognises that its activities impact upon the environment, both through its routine internal operations, its infrastructural development, and through its influence and effects on the wider community. It acknowledges a responsibility for, and a commitment to, protection of the environment at all levels.

### **Policy Statement**

Compass Disability Services will comply fully with environmental legislation and in addition is committed to continue efforts to:

- Promote our Environmental Policy at every level of the organisation and with organisations we work with and on behalf of
- Increase awareness of environmental responsibilities among staff and volunteers
- Recycle as much waste material as is appropriate and beneficial to the environment
- Minimise waste and pollution, and develop and operate environmentally sound waste management procedures; including
  - Encouraging the use of car sharing for staff and volunteers
  - Reducing water consumption
- Continue to reduce the consumption of fossil fuels and to incorporate long term strategies for energy efficiency into planning and development
- Promote a purchasing policy which will give preference, as far as practicable, to those products and services which cause the least harm to the environment
- Avoid wherever practical the use of environmentally damaging substances, materials and processes
- Consider environmental factors in respect of the growth of the organisation, seeking (as far as is practical) to reduce harmful environmental impacts and to integrate new developments into the local environment.

Date updated: 20/10/2015

By whom: Tony Biggs

Version number: 6

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## Responsibilities

Ultimate responsibility for the implementation of this policy lies with the Board of Trustees, and in turn with the Chief Executive Officer. Managers have a responsibility to conduct their duties in the most environmentally efficient manner and encourage all staff and volunteers to do the same. In addition, all employees and volunteers bear the responsibility of complying with this policy and working towards the environmental outcomes set out in the relevant Work Plans.

It is the collective responsibility of all staff and volunteers to strive to be as environmentally friendly as possible in order for us to minimise the effects of our operations on the environment. Compass Disability Services will encourage those employed by and associated with the organisation, to develop and maintain an awareness of our responsibility to the environment and to develop a culture in which positive challenge to inappropriate behaviour, with respect to the environment is a part of normal practice.

## Policy Review

This policy will be reviewed every five years and amended as necessary, or earlier in accordance with any forthcoming legislation and/or developments in best practice. All employees should pass suggestions or recommendations for the revision of any aspect of this policy through normal channels to the Chief Executive.

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